

Volleyball Ballarat

Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour for all members of **Volleyball Ballarat**.

Purpose:

- Protect members, particularly children, and to reduce opportunities for abuse or harm.
- Guides administrators and volunteers on supporting members and managing difficult situations.
- Provide members with clear guidance on expected behaviour and responsibilities when participating in local competitions, training sessions, or representing Volleyball Ballarat at external events and competitions.

This Code applies to everyone involved in Volleyball Ballarat activities, including players, coaches, officials, volunteers, parents, and spectators.

Member Responsibilities

All members are responsible for promoting the safety and wellbeing of all fellow members, including children, by:

- Adhering to the Child Safe Policy, this Code of Conduct, and other Volleyball Ballarat or Volleyball Victoria policies.
- Taking all reasonable steps to protect children from abuse.
- Treating everyone with respect and valuing their ideas and opinions.
- Welcoming all members and fostering an inclusive environment.
- Respecting cultural, religious, and political differences, and acting in a culturally sensitive way, particularly when interacting with Aboriginal or culturally/linguistically diverse people and those with a disability.
- Modelling appropriate behaviour.
- Reporting any breaches of this Code and complaints or concerns, treating them seriously and respectfully.
- Complying with guidelines on physical contact with children.
- Respecting the privacy of all members.

Prohibited Behaviour for Members and Volunteers

Volleyball Ballarat representatives and volunteers must **not**:

- Use prejudiced or oppressive behaviour or language.
- Engage in rough physical interaction.
- Discriminate based on age, gender, race, culture, vulnerability, or sexuality.
- Have unauthorised contact with children or young people online or by phone.

Additional Member Obligations

Members also agree to:

- Remain registered and financial at all times.
- Pre-pay match fees on a weekly or term basis promptly.
- Represent Volleyball Ballarat appropriately and avoid bringing the organisation into disrepute.

Breach of the Code of Conduct

Breaches of the Volleyball Ballarat Code of Conduct will be referred to the current Committee, who will review the matter and determine any necessary disciplinary action.

Adherence to these standards includes a commitment from all members to immediately report any breach of this Code to the Volleyball Ballarat President: president@volleyballballarat.com.au OR ph. 0480 443 734.

This Code of Conduct will be reviewed annually by Volleyball Ballarat's elected Committee at the first Committee meeting of each calendar year.